

**KNUSSMAN'S OVERALL SCUCCESS ON MONETARY CLAIMS- FIRST REMAND**

<b>Monetary Claims</b>											
	Mitchell		Czorapinski		Creel		Mullineaux		MSP	State of Md.	Lewis
	Official	Personal	Official	Personal	Official	Personal	Official	Personal			
Count I Equal Protection §1983	Money damages barred by 11 <sup>th</sup> Am. immunity	Qualified immunity granted by jury	Money damages barred by 11 <sup>th</sup> Am. immunity	Qualified immunity granted by jury	Money damages barred by 11 <sup>th</sup> Am. immunity	Qualified immunity granted by jury	Money damages barred by 11 <sup>th</sup> Am. immunity	Jury Verdict of \$375,000 reduced to \$40,000 after remand.	Dis-missed	Money damages barred by 11 <sup>th</sup> Am. immunity	
Count II FMLA/ statute	Summary Judgment Granted	Summary Judgment Granted	No FMLA damages proven	Qualified Immunity for monetary damages; relationship between FMLA & state leave not clearly established	No FMLA damages proven	Qualified Immunity for monetary damages; relationship between FMLA & state leave not clearly established	No FMLA damages proven	Qualified Immunity for monetary damages; relationship between FMLA & state leave not clearly established	Dis-missed	No FMLA damages proven	
Count II FMLA §1983	Summary Judgment Granted	Summary Judgment Granted	<b>Verdict - \$375,000*</b>	Qualified Immunity for monetary damages - same	<b>Verdict - \$375,000*</b>	Qualified Immunity for monetary damages - same	<b>Verdict - \$375,000*</b>	Qualified Immunity for monetary damages - same	Dis-missed	<b>Verdict - \$375,000</b>	
Count II Retaliation	Granted	Granted	Granted	Granted	Granted	Granted	Granted	Granted	Granted	Granted	Granted
Count III Maryland Declaration of Rights	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dis-missed by Plaintiff	Dismissed by Plaintiff	

\*jointly and severally liable

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April 20, 2004